

TEST QUESTIONS: WORKER RIGHTS AND RESPONSIBILITIES

Your Name:		Date:	
Company:		IEC #:	

The *BSO Plus Safety Topic* is a review designed from the BSO Plus agenda. This safety topic is your way to stay current on the safety information over the 3 years between BSO Plus and BSR.

Please circle the correct answer for each question.

1. A corporation that is convicted of contraventions of the Occupational Health and Safety Act (OHSA) can face fines of up to \$1,500,000.

- a. True
- b. False

2. Match the following list of organizations to their purpose.

- | | | |
|--|-------|---|
| a. Ministry of Labour | _____ | Includes 6 provincially funded medical clinics across Ontario |
| b. Health and Safety Ontario | _____ | Uses trained workplace inspectors to enforce the law under the OHSA |
| c. Workplace Safety and Insurance Board | _____ | Provides insurance benefits for sick or injured workers |
| d. Occupational Health Clinics for Ontario Workers | _____ | Made up of 4 provincially funded safety associations: WSPS, IHSA, PSHSA and WSN |

3. According to the Occupational Health and Safety Act, as a worker, you have 3 basic rights. Match the following rights to an example of how that right could be exercised.

- | | | |
|-------------------------|-------|--|
| a. Right to Know | _____ | You notice that a scaffold is missing a tag. Before beginning to work you report the unsafe condition to your supervisor |
| b. Right to Participate | _____ | You join your Joint Health and Safety Committee or become a Health and Safety Representative |
| c. Right to Refuse | _____ | You attend regular staff meetings and safety talks in the workplace |

- 4. Your employer supports your “Right to Know” about health and safety hazards in the workplace by providing you with:**
 - a. WHMIS training
 - b. Written job instructions (where prescribed)
 - c. Bulletins
 - d. All of the above

- 5. Every worker is responsible only for his/her own safety.**
 - a. True
 - b. False