

Course ID:
GEN-HSONT

INTRODUCTION TO HEALTH AND SAFETY IN ONTARIO

COURSE OVERVIEW

The goal of this program is to provide health and safety representatives (HSRs) and supervisors with an overall knowledge of occupational health and safety concepts that apply to most Ontario workplaces. This program will reinforce HSRs' and supervisors' knowledge of basic rights and responsibilities under the Occupational Health and Safety Act (OHSA) and will increase their awareness of basic workplace health and safety concerns.

The program has been designed to ensure that HSRs receive training that will enable them to effectively perform their duties and exercise their powers defined in OHSA s. 8. This program meets the requirements outlined in the Ministry of Labour's HSR Basic Training Program Guideline.

This program also includes the content necessary to fulfill the requirements for supervisor training under the Occupational Health and Safety Awareness and Training Regulation (O. Reg. 297/13).

PROGRAM CONTENT

- Occupational health and safety law
- Internal Responsibility System
- Functions and powers of the health and safety representative
- Roles of the supervisor, worker representative, and the MOL in the work refusal process
- Accident investigation strategies
- Workplace inspection techniques
- Hazard identification, assessment, control, and evaluation

TARGET AUDIENCE

This program is designed primarily for health and safety representatives in Ontario. However, this course would also serve as an excellent introduction to legal health and safety requirements for anyone who supervises or otherwise has authority over workers in Ontario workplaces.

PREREQUISITES

None

TRAINING TIME (hours):

8 hours

RECERTIFICATION

None