

## TEST QUESTIONS: RIGHTS AND RESPONSIBILITIES

<b>Your Name:</b>		<b>Date:</b>	
<b>Company:</b>		<b>IEC #:</b>	

The *BSO Plus Safety Topic* is a review designed from the BSO Plus agenda. This safety topic is your way to stay current on the safety information over the 3 years, so please ensure you submit this completed test to your employer for record retention.

1. The purpose of the Occupational Health & Safety Act and its Regulations is to tell all workplace parties how to make the workplace safe.
  - a) True
  - b) False
  
2. According to the OHSA, you have 3 basic rights, and they are: (Circle all that apply)
  - a) Right to Know
  - b) Right to Choose
  - c) Right to Participate
  - d) Right to Refuse
  
3. An individual who is convicted of contraventions of the Occupational Health and Safety Act (OHSA) can face fines of up to \$25,000, but will not face any jail time.
  - a) True
  - b) False
  
4. Employers, supervisors, and workers all have responsibilities under the Occupational Health and Safety Act. Match the following duties to the responsible party.
 

a) Employer	_____	Ensure that workers are wearing the required PPE and using the right equipment correctly
b) Supervisor	_____	Report any workplace hazards or contravention of the Act or its regulations
c) Worker	_____	Develop and maintain all policies and programs required under the OHSA
  
5. The General Duty Clause (OHSA, 25.2(h)), states that it is the duty of your employer to:
  - a) Provide you with a Policy and Procedure Manual
  - b) Make sure you get your lunch break
  - c) Take every precaution reasonable in the circumstances for the protection of the worker
  - d) Conduct a training session on the Occupational Health and Safety Act